



# DEVELOPMENTAL ENHANCEMENT BEHAVIORAL HEALTH

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## **Licensed Clinical Social Worker: Job Description**

### **Position:**

Full-time, or Part-time

### **Compensation:**

Developmental Enhancement offers a full benefit package including health, dental and vision insurance, as well as life insurance policies and 401k investment options. Benefits are dependent on full-time employment.

### **Reports to:**

President, Clinical Director

### **Role:**

The Clinical Social Worker is responsible to be a professional caregiver who provides mental health treatment in a clinic setting. Our social workers provide a wide array of mental health services to children with all types of emotional, behavioral and neurodevelopmental issues. The ideal candidate will possess superior clinical skills and be able to function as part of a team of specialized psychologists and social workers.

### **Responsibilities:**

- Participates in the interviewing of patients and assessing them through mental status as well as reviewing records obtained from other patient care staff.
- Selects and completes appropriate therapeutic interventions based upon clinical knowledge base and educational background.
- Provides individual, family and group therapies based on the developmental and behavioral health needs of the client
- Collaborates with other treatment team members regarding patients' progress through interdisciplinary team meetings, record review, and informal discussions.
- Ensures that medical record documentation protocols are complied with. Ensures that patients' progress notes are entered into the medical records on a timely basis and in accordance with established organizational procedures.
- May coordinate services and community resources as needed and assist clients in obtaining them.

- Participates regularly in staff meetings.
- Maintains all state licensure requirements. Builds knowledge of current trends and developments in treatment and counseling through the use of appropriate professional literature, medical workshops and publications. Fulfills continuing education requirements as required by state licensing or NASW.
- Provides training/supervision to interns as assigned.
- Participates in education and training programs for patients, families, or community groups.
- Provides consultation to professionals, hospitals, organizations, schools or agencies outside of this organization
- Must maintain all other position-specific training as required for licensing.
- Membership and involvement in local, state, and national professional organizations is encouraged.
- Assist the President and/or Clinical Director in developing clinical programs for children and families.
- Model and promote good communication, customer service, and positive representation of the organization to clients, customers, referral sources and the public.
- Other responsibilities as requested by the President and/or Clinical Director.

### **Position Requirements:**

- Interpersonal relationship skills necessary in order to relate to a wide variety of internal and external contacts including patients and families, multi-disciplinary treatment team members, referral sources, other employees, and a variety of individuals in the social and/or professional sphere of the client.
- Verbal and written communication skills which enable the worker to convey clear, thorough, necessary and timely information to individuals, family, colleagues, supervisory and management personnel.
- Current state certificate from a program accredited by the Counsel on Social Work Education. Licensed as MSW in the State of Michigan.
- Obtain and maintain in good standing certification commiserate with treatment provided.
- Training and clinical experience in providing mental health services to children and families. Experience working with children with neurodevelopmental differences preferred.
- Analytical skills necessary in order to synthesize a variety of clinical and social data to determine appropriate diagnosis, treatment plan and monitor effectiveness of treatment programs.
- Two years of postgraduate clinical experience.
- Valid Michigan driver's license

